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reasonable evidence that such total or partial separation is imminent.

Like articles means articles which are substantially identical in their intrinsic characteristics.

Partial separation means either:

- (1) A reduction in an employee's work hours to 80 percent or less of the employee's average weekly hours during the year of such reductions as compared to the preceding year; or
- (2) A reduction in the employee's weekly wage to 80 percent or less of his/her average weekly wage during the year of such reduction as compared to the preceding year.

Person means individual, organization or group.

The record means:

- (1) A petition for certification of eligibility to qualify for adjustment assistance:
- (2) Any supporting information submitted by the petitioner;
- (3) Report of the EDA investigation in regard to the petition; and
- (4) Any information developed during the investigation or in connection with any public hearing held on the petition.

Recipient means a firm, Trade Adjustment Assistance Center or other party receiving adjustment assistance or through which adjustment assistance is provided under the Trade Act.

A significant number or proportion of workers means 5 percent of the firm's work force or 50 workers, whichever is less. An individual farmer is considered a significant number or proportion of workers.

Substantial interest means a direct, material, economic interest in the certification or noncertification of the petitioner.

Technical Assistance means assistance provided to firms or industries under Chapter 3 of Title II of the Trade Act.

A totally separated worker means an employee who has been laid off or whose employment has been terminated by his/her employer for lack of work.

§ 315.3 Confidential business information.

EDA will follow the procedures set forth in 15 CFR §4.7, and submitters

should so designate any information they believe confidential.

§ 315.4 Eligible applicants.

- (a) Trade Adjustment Assistance Centers (TAACs) are eligible applicants. A TAAC can be:
 - (1) A university affiliate;
- (2) State or local government affiliate;
 - (3) Non-profit organization.
 - (b) Firms:
- (c) Organizations assisting or representing industries in which a substantial number of firms or workers have been certified as eligible to apply for adjustment assistance under sections 223 or 251 of the Trade Act including the following:
 - (1) Existing agencies;
 - (2) Private individuals;
 - (3) Firms;
 - (4) Universities;
 - (5) Institutions;
 - (6) Associations;(7) Unions; or
- (8) Other non-profit industry organizations.

§ 315.5 Selection process.

- (a) TAACs are selected in accordance with the following:
- (1) Currently funded TAACs are invited by EDA to submit either new or amended applications, provided they have performed in a satisfactory manner and complied with previous and/or current conditions in their cooperative agreements with EDA and contingent upon availability of funds. Such TAACs shall submit an application on a form approved by OMB, as well as a proposed budget, narrative scope of work, and such other information as requested by EDA. Acceptance of an application or amended application for a cooperative agreement does not assure funding by EDA: and
- (2) New TAACs will be invited to submit proposals, and if they are acceptable, EDA will invite an application on a form approved by OMB. An application will be accompanied by a narrative scope of work, proposed budget and such other information as requested by EDA. Acceptance of an application does not assure funding by EDA.

- (b) Firms are selected in accordance with the following:
- (1) Firms may apply for certification generally through a TAAC by filling out a petition for certification. The TAAC will provide technical assistance to firms wishing to fill out such petitions;
- (2) Once firms are certified in accordance with the procedures described in §§315.9 and 315.10, an adjustment proposal is usually prepared with technical assistance from a party independent of the firm, usually the TAAC, and submitted to EDA:
- (3) Certified firms which have submitted acceptable adjustment proposals within the time limits described in §315.13 below, may begin implementation of such proposal, generally through the TAAC and often with Technical Assistance from the TAAC, by submitting a request to the TAAC to provide assistance in implementing an accepted adjustment proposal; and
- (4) EDA determines whether or not to provide assistance for adjustment proposals based upon §315.6(c)(2).
- (c) Organizations representing trade injured industries must meet with an EDA representative to discuss the industry problems, opportunities and assistance needs, and if invited by EDA may then submit an application as approved by OMB, as well as a scope of work and proposed budget.

§315.6 Evaluation criteria.

- (a) Currently funded TAACs are generally evaluated based on the following:
- (1) How well they have performed under cooperative agreements with EDA and if they are in compliance with the terms and conditions of such cooperative agreements;
- (2) Proposed scope of work, budget and application or amended application; and
 - (3) The availability of funds.
- (b) New TAACs are generally evaluated on the following:
- (1) Demonstrates competence in administering business assistance programs;
- (2) Background and experience of staff;
- (3) Proposed scope of work, budget and application; and

- (4) The availability of funding.
- (c) Firms are generally evaluated based on the following:
- (1) For certification, firms' petitions are selected strictly on the basis of conformance with requirements set forth in §315.9 below;
- (2) An adjustment proposal is evaluated on the basis of the following:
- (i) The proposal must be submitted to EDA within 2 years after the date of the certification of the firm; and
- (ii) The adjustment proposal must include a description of any technical assistance requested to implement such proposal including financial and other supporting documentation as EDA determines is necessary, based upon either:
- (A) An analysis of the firm's problems, strengths and weaknesses and an assessment of its prospects for recovery; or
- (B) If EDA so determines, an acceptable adjustment proposal can be prepared on the basis of other available information.
- (iii) The adjustment proposal must be evaluated to determine that it:
- (A) Is reasonably calculated to contribute materially to the economic adjustment of the firm, i.e., that such proposal will be a constructive aid to the firm in establishing a competitive position in the same or a different industry;
- (B) Gives adequate consideration to the interests of a sufficient number of separated workers of the firm, by providing for example that the firm will:
- (1) Give a rehiring preference to such workers;
- (2) Make efforts to find new work for a number of such workers; and
- (3) Assist such workers in obtaining benefits under available programs.
- (C) Demonstrates that the firm will make all reasonable efforts to use its own resources for economic development, though under certain circumstances, resources of related firms or major stockholders will also be considered.
- (d) Organizations representing trade injured industries must demonstrate that the industry is injured by increased imports and that the activities to be funded will yield some short-term